

APPROVED
by the Council of the Tallinn Health Care College
Decision No 5.1 of May 21, 2019

Tallinn Healthcare College
Research, development and creativity funding strategy 2019-2021

1. Objective of strategy

The higher education institution has determined significant research, development and creativity objectives (hereinafter referred to as RDC) and their performance indicators in its 2017-2021 development plan.

The objective of the strategy is to describe the route of necessary funding for RDC activities and responsible parties.

The College`s RDC activities will be funded as follows:

- From the College`s budget, including own funds;
- State budget funds;
- National and international programmes;
- Support from different funds, companies or other legal and private persons.

2. RDC funding principles, objectives, activities and outcomes

RDC activities to be funded include the following:

- Based on approved research areas and higher education institution`s development plan, planning of applied research, conclusion of contracts, launching and carrying out applied research by involving students/pupils;
- Finding projects for development and applying for their realisation;
- Presenting, publishing and promoting the College`s RDC outcomes;
- Establishing RDC support system;
- Making it possible for the College`s membership to participate in RDC activities
- Recognition of membership and partners for RDC achievements

- 3. Objective:** The College`s RDC activities correspond to the development plan and sectoral needs, RDC activities are commissioned from the College and partners and students are involved in RDC activities

Performance indicator: development plan objectives are met

Measures:	Impact indicators	Responsible
-----------	-------------------	-------------

1. An applied research fund in the College`s budget	A special applied research fund has been planned in the College`s budget, which is reflected in the structural unit`s budget and is formed for each financial year	Rector`s Office Head of structural unit, Head/Coordinator of RDC activity
2. Funds from applied research client	Client of applied research provides funding in all out-of-College applied research	Head of applied research or representative of College Rector`s Office Head of Structural Unit
3. Applying for additional funds to conduct RDC from national or international programmes, funds, companies or other legal and private persons.	Additional funds have been received for RDC activities.	Project Manager, employee Head of Structural Unit Rector`s Office

4. Objective: Each RDC activity`s outcome is published and there is a support system

Performance indicator: the number of presentations and publications of the College is on the rise, the College has resources for RDC presentation, publication and promotion.

Measures:	Impact indicators	Responsible
1. RDC activities are presented nationally and internationally	RDC presentation and publishing funds have been planned into the College`s/applied research/project budget.	Rector`s Office Head of Structural Unit Project Manager Public Relations Manager
2. A functioning support system has been created for RDC activities	RDC activities have language support, research support, motivation system, publishing support, RDC activities planning and realisation support.	Rector`s Office Head of Structural Unit Project Manager Public Relations Manager

5. Objective: enabling employees/ teachers and students/pupils to participate in RDC

Performance indicator: the College enables participation in RDC and values those who stand out

Employees/teachers, students/pupils who have achieved results and the College have resources to carry out the given activity.

5.5.1. Activities

Measures:	Impact indicators	Responsible
1. Enabling participation in RDC activities and planning resources for it.	Resources are planned into the applied research or development project's budget and are reflected in planning the employee's working time.	Rector's Office Head of Structural Unit Responsible person for RDC activity
2. Finding national and international scholarships for employees' / teachers', students' / pupils' RDC activities	The College has funding from programmes LLP/Erasmus, Nordplus, Leonardo da Vinci, ESF, Dora and Kristjan Jaak etc. to support RDC activities.	Member of Rector's Office Head of Structural Unit Employee/ teacher Student/ pupil
3. Planning necessary resources into the College's budget to recognise employees/ teachers, students/ pupils and cooperation partners outstanding in RDC	Resources are planned into the College's budget: -annual Rector's reception for successful students/ pupils; -recognition of employees/teachers and cooperation partners according to the College's employee and cooperation partner recognition procedure, letter of appreciation and honorary member statute; <ul style="list-style-type: none"> • Annual College research and development scholarship for students from own income; • Institution of Professional Higher Education's Rectors' Council scholarship for best final paper. 	Rector's Office Council Head of Structural Unit

6. Strategy is an integral part of the College's development plan.