



APPROVED
by the Council of the Tallinn Health Care College
Decision No 4.1 of April 23, 2019

Tallinn Health Care College Development Regulation

Tallinn Health Care College (hereinafter College) development (hereinafter RDC) objectives proceed from the College`s development plan`s RDC activities, national and sectoral strategies and development plans and topical national and international needs.

1. As a result of RDC:
 - 1.1. The College`s curricula are updated through development activities and correspond to national and international requirements and labour market expectations;
 - 1.2. Sectoral RDC projects and initiatives are launched and implemented, supporting service quality development;
 - 1.3. The College guides its sector-specific research areas, by working with stakeholders;
 - 1.4. The College employees manage and/or are involved in research and development, as sector experts;
 - 1.5. Research and development are an integral part of the study process.
2. To implement RDC, the College has:
 - 2.1. Sufficient and innovative infrastructure - tools, laboratories etc;
 - 2.2. Competent and experienced teachers and support staff;
 - 2.3. A supportive national and international cooperation network guarantees that activities are of high quality and up-to-date.
3. RDC is divided into:
 - 3.1. Curriculum development;
 - 3.2. Applied research – national and international;
 - 3.3. Development projects;
 - 3.4. International cooperation projects including applied research;
 - 3.5. Promotion of areas of study and the College.

4. RDC funding:
 - 4.1. College`s applied research fund resources;
 - 4.2. College`s budgetary means;
 - 4.3. National programmes;
 - 4.4. International programmes;
 - 4.5. Funds, societies and other legal persons;
 - 4.6. Private persons.

5. Funding the College`s development activities takes place according to the College Council`s decision No 18.1 dated 12.06.2012 “Tallinn Healthcare College research, development and creatice work funding strategy“.

6. College development management
 - 6.1. RDC activities are managed by a member of the Rector`s Office, Head of a Structural Unit or a designated employee.
 - 6.2. The areas of research are confirmed by the College Council.
 - 6.3. Applied research funding takes place according to the approved applied research budget.
 - 6.4. The head of the applied research applies for permission to conduct applied research by submitting an applied research funding application.
 - 6.5. The College has an applied research and research and development working group (hereinafter [RUTA](#)), with a role to:
 - 6.5.1. Advise and support teachers in creating and conducting applied research;
 - 6.5.2. Support and increase student activity in research, by participating in organizing the students` research conference, regular compilation of the compendium of final projects and carrying out an intrainstitutional competition of students` research and intrainstitutional coordination of national competitions;
 - 6.5.3. Support raising awareness on research ethics, by participating in regular updating of research guidelines, need-based consultation of heads of applied research and support is preparing documentation for the ethics committee and leading issues related to academic fraud in the College.

7. Implementing provisions

- 7.1. The RDC regulation is the College`s strategic document and it is mandatory to all College staff.
- 7.2. The RDC regulation is administered by the Rector`s Office.
- 7.3. The College membership and structural units have the right to initiate RDC regulation amendments and enhancements.
- 7.4. Amendments and enhancements are approved by the College Council, but no more often than once per academic year.